



GLOBAL BEST PRACTICES POLICY

Birla Cellulose, Pulp & Fibre Business part of Aditya Birla Group, recognises Global Best Practices such as Sustainable Apparel Coalition's (SAC) Higg Index Suite of Tools, Zero Discharge of Hazardous Chemicals – Man-made Cellulosic Fibres (ZDHC - MMCF) Guidelines, Canopy, World Business Council for Sustainable Development (WBCSD), Changing Markets Foundation (CMF) guidelines and principles are amongst the most important issues. To improve sustainability performance and achieve the environmental and social transparency, we comprehend the environmental and social labour risks across the value chain related to our operations.

We are committed to take actions within our businesses, supply chain and work with our stakeholders to find long-term collaborations with Global Best Practices such as SAC's Higg Index Suite of Tools, ZDHC MMCF, Canopy, WBCSD and CMF guidelines and principles, and endeavour to:

- learn and apply global best practices at all our sites
- maintain positive alliance to global best practices
- committed for continual improvement pertaining to the Global Best practices
- raise awareness to encourage efficient use of resources sustainably, with a focus on reducing its intensity and impact of operations and products
- increase the use of sustainable and renewable resources wherever possible
- promote research and development for cleaner and efficient technologies to support the adoption of sustainable solutions
- evaluate technically and financially feasible and cost-effective options to switch from linear to circular supply chain during the construction and operation of new projects
- ensure the availability of information pertaining to the environmental and social labour aspects to achieve objectives and targets
- engage with internal, external stakeholders and wider communities to understand and collaborate on actions promoting global best practices
- monitor, measure and report Global Best Practices in line with internationally recognized protocols and communicate the approach and achievements to relevant stakeholders
- strategically identified eco-viable schemes/projects for sustainable operations
- improve transparency with all multi-stakeholders pertaining to the global best practices

Birla Cellulose shall implement this policy across all its global operations.

This policy shall be reviewed periodically for its suitability and updated as necessary.

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